



# **Effective Participation at Meetings**

#### **INTRODUCTION**

This course is designed to provide delegates with practical guidelines on effective preparation and structure of meetings to ensure the desired outcomes. Delegates will practice the skills of achieving and participating at meetings, utilising techniques explored

#### **COURSE OBJECTIVES**

#### By the end of the course, delegates will have:

- Demonstrated their understanding of the role, skills and behaviours appropriate to
- · effective group meetings
- Discussed the stages in preparing for a meeting and demonstrated their recognition of different types/purposes of meetings
- Recognised the importance of meeting preparation and an effective agenda
- Recognised the relative impact of verbal and nonverbal behaviours
- Practised listening, questioning and summarising skills
- Examined ways of exercising influence in groups and identified their own
- favoured style
- Demonstrated their understanding of the role of the participant in a meeting
- Discussed and examined ways of dealing with individual and group behaviour,
- conflict and awkward participants
- Practised group consensus and decision making techniques
- Demonstrated their skill at controlling progress, managing time effectively and
- ensuring focus on the key issues
- Agreed the format for effective minutes and follow up procedures

#### **COURSE DURATION: 1 Day Course**















### **COURSE CONTENTS**

#### **Defining Effective Meetings**

What makes a meeting effective

#### The Three Stages of a Meeting

Preparation Conducting Evaluation and follow-up

#### **Preparing for a Meeting**

Types of meeting
Establishing the objective
Planning the meeting
Setting the agenda

#### **Getting Group Consensus**

The rules of consensus seeking Consensus seeking in action

Communication as a key tool

#### **Essential Meeting Skills**

Getting the message over
Questioning and listening
Summarising
Influencing
Positive and assertive communication

#### **Dealing with Difficult Situations**

Confrontation
Giving feedback
Win-win strategies
Improving the process for handling difficult people

#### Following up the Meeting

Making action points happen Keeping others informed

#### **Personal Development Action Plans**

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