

Assessing your Own Leadership Capability and Performance

INTRODUCTION

The purpose of this unit is to develop understanding and ability to lead teams to achieve organisational values and goals as required by a practising or potential middle manager.

COURSE OBJECTIVES

- By the end of the course, delegates will:
- Understand leadership styles within an organisation
- Review the effectiveness of own leadership capability and performance in meeting organisational values and goals
- Be able to adopt an effective leadership styles to motivate staff to achieve organisational values and goals

COURSE DURATION: 2 Day Course

Equivalent to ILM Level 5 unit
Value of 6 Credits



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COURSE CONTENTS

Leadership theories and styles that can be reviewed within the organisation

Key responsibilities of leadership roles

Assessing the impact of different leadership styles

Organisational values and acceptable standards of behaviour at work

Principles of delegating responsibility and empowering others

Theories of motivation:

Maslow's Hierarchy

Herzberg's two factor theory and more

Communication of Values and Goals

Factors of Emotional Intelligence

Persuasion and Negotiation skills

Supporting and Mentoring Team Members

Personal Development Action Plan

Throughout this course there will be a number of practical exercises carried out which will enable delegates to put into practice most of the theory covered.

