

Leadership, Teams & Motivation Skills

INTRODUCTION

This Course addresses the skills of Leadership, Team Development and Motivation of Others. This practical course enables delegates to practice the skills they learn within the course to enable them to develop their own 'effective' styles.

COURSE OBJECTIVES

By the end of the Course delegates will have:

- Distinguished how a leader can differ from being a Manager
- Reviewed various leadership styles and recognised their own preferred leadership style
- Defined the qualities of an effective team
- Reviewed and practised the skills of motivation •
- Reviewed the benefits of Team Reviews
- Improved their skills at conducting and facilitating • team meetings
- Practised dealing with problem behaviour and how to . change behaviour
- **Explored** and practised problem solving techniques in ٠ groups
- Developed an action plan for implementation in the ٠ workplace

Equivalent to ILM Level 3 unit Value of 2 credits

COURSE DURATION: 2 Day Course

COURSE CONTENTS

The Skills of Leadership

Action Centred Leadership What does a leader do? Your favoured style of leadership Questionnaire The successful leader

The Effective Team

The qualities of an effective team Team work - Exercise Motivation What motivates staff Creating a highly motivated team

Team Reviews

What can team reviews achieve? Dealing with problem behaviour Changing problem behaviour Inspiring changes in behaviour

Working in Groups

Solving problems together - Exercise Gaining Team Consensus - Exercise

Personal Development Action Plan

Throughout this course there will be a number of practical exercises carried out which will enable delegates to put into practice must of the theory covered

www.oaktree-training.co.uk

iosh

927

ilm



















