

# **Understanding Innovation & Change in an Organisation**

## **INTRODUCTION**

This one day course will help individuals develop knowledge and understanding of innovation and change and demonstrate the benefits and barriers to innovation and change by learning techniques to plan, monitor and review change and innovation within an organisation.

### **COURSE OBJECTIVES**

- By the end of the course, delegates will:
- Understand innovation and change in an organisation
- Understand how to plan, monitor and review the implementation and communication of innovation and change in an organisation
- Understand the effects of innovation and change on people and teams in an organisation

**COURSE DURATION:** 1 Day Course

Equivalent to ILM Level 3 unit Value of 2 Credits

# **COURSE CONTENTS**

Benefits of change and Innovation

Barriers to change and innovation

Overcoming barriers to change and innovation

Planning, monitoring and review techniques

Methods to monitor and control the progress of innovation and change including Gantt charts & network planning

Techniques that could be used to manage change and innovation

Role of communication in successful implementation of innovation and change

Organising and co-ordinating resources to achieve planned innovation and change

#### **Personal Development Action Plan**

Throughout this course there will be a number of practical exercises carried out which will enable delegates to put into practice must of the theory covered







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