

Leadership Management

# **ILM Level 5 Certificate in Leadership and**

## Management

The Level 5 Certificate in Leadership and Management is for 'Middle or Experienced' Managers to improve their existing skills and capability in a competitive market. The certificate is made up of a number of units.

#### **Programme Units:**

- Assessing your own leadership capability and performance
- Developing and Leading Teams to achieve Organisational Goals and Objectives
- Managing Efficiency and Effectiveness

#### **Course Content**

#### Assessing your own leadership capability and performance

Understanding leadership styles within an organisation Leadership theories and leadership styles The key responsibilities of a leader Review effectiveness of own leadership capability and performance Adapting your leadership style The concept of Emotional Intelligence Supporting others – coaching and mentoring

#### **Developing and Leading Teams**

Understand the importance of leading team to achieve organisational goals Processes of delegation and empowerment Balanced Scorecard, Quality Initiatives Feedback, recognition and reward

#### **Managing Efficiency and Effectiveness**

Be able to assess the organisations ability to manage efficiently and effectively to achieve targets and objectives

Be able to evaluate own ability to manage efficiently and effectively



**COURSE DURATION: 6 DAY COURSE** 

### www.oaktree-training.co.uk



















