

## NEBOSH HSE Introduction to Incident Investigation

### Introduction

This course has been created by NEBOSH in partnership with the HSE to develop a qualification that shows how non-complex incidents can be investigated effectively. This qualification is for anyone who needs to carry out Incident Investigations effectively. It is suitable for Employers, Supervisors, SHE Champions, Union and Safety Representatives.

### Course Objectives

#### What will I be able to do after taking this qualification?

- Independently investigate simple incidents
- Gather evidence including conducting witness interviews
- Produce an action plan to prevent a recurrence of an incident
- Contribute to team investigations for large scale incidents
- Positively impact the safety culture in your organisation

### Course Outline

#### Element 1 – Understand why incident investigations are carried out and how human and organisational factors contribute to incidents.

Incident terminology, the moral, legal and financial arguments for investigations and management system requirements.

Human and organisational factors.

#### Element 2 - Understand how to investigate incidents and confidently carry out an investigation.

Investigating Incidents.

Positive strategies for and the barriers to successful interviews.

Advanced incident investigation techniques.

Duration: One Day Course

**Assessment:** A practical assessment is completed at the end of the course. You will be provided with a pack of evidence and shown a video of three witness interviews. You will be asked to review the evidence, evaluate each interview and produce an action plan that will help prevent a recurrence of an incident.

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