

# Diversity Awareness

## INTRODUCTION

This one day workshop looks at Diversity in the Workplace and how an understanding of Diversity can enhance working relations and make the most of individuals' skills.

## COURSE OBJECTIVES

*By the end of the course, delegates will have:*

- **Greater** understanding of what diversity is and why it is important to Organisations
- **An understanding** of UK legislation relating to discrimination including the Equalities Act 2010
- **Considered** prejudices and stereotypes and how they affect our thinking and behaviours
- **Developed** an understanding of how to value diversity through their own actions and behaviours
- **Linked** diversity principles to their everyday work situation
- **Identified** personal and/or team actions for delivery in the workplace

## COURSE CONTENTS

### What is diversity?

An opportunity to explore and understand definitions of diversity.

### Why is diversity important to our organisation?

Building the 'business case' and relating it to my role.

### What does the law say?

An interactive session on UK law.

### Removing barriers

What are the things that stop us from, valuing diversity and what can we do to address them?

### What do I need to do differently?

An opportunity for reflection

### Personal Development Action Plan

**COURSE DURATION:** 1 Day Course

[www.oaktree-training.co.uk](http://www.oaktree-training.co.uk)

